

Deka Group – Key Figures 2021¹ (TABLE 1)

BUSINESS DEVELOPMENT INDICATORS

		31 Dec 2020	31 Dec 2021
Total assets	€ m	85,509	88,866
Total customer assets	€ m	339,160	395,148
thereof retail customers	€ m	167,159	196,485
thereof institutional customers	€ m	172,001	198,662
Number of securities accounts	(thousand)	4,973 ²	5,215 ²
		2020	2021
Net sales	€ m	32,148	35,735
thereof retail customers	€ m	12,600	25,032
thereof institutional customers	€ m	19,548	10,703

SUSTAINABILITY RATING³

Sustainalytics		17.8 Low Risk ⁴	17.4 Low Risk
MSCI ESG		AA	AA
ISS ESG		C+ Prime	C + Prime
V.E		41 % Limited	55 % Robust

SUSTAINABLE PRODUCTS

Volume of sustainable retail funds	€ bn	7.4	19.6
Managed capital in sustainable products (securities)	€ bn	22.1	47.5
Share of certified buildings in property funds ⁵	%	68	74
Sustainable investment volume of Depot A proprietary investments	€ bn	9.9	8.7

SUSTAINABLE HR MANAGEMENT

Number of employees	group-wide	4,541 ⁶	4,622 ⁶
	Germany	4,117	4,279
Proportion of women in Germany	%	38.9	38.7
Proportion of women in leadership positions in Germany	%	19.2	19.6
Part-time ratio in Germany	%	20.9	21.5
Turnover rate in Germany	%	4.9	3.1
Financial cost of further training in Germany	€/employee	676	865

SUSTAINABLE BANKING

Power consumption ⁷	kWh	9,859,466	8,903,986
Energy consumption ⁷	kWh	19,286,304	19,899,781
Paper consumption ⁸	t	674	777
Drinking water consumption ⁷	m ³	27,289	24,693
Volume of waste generated ⁷	t	112.4	408.4
Business trips (group-wide, without S Broker)	km	13,090,050	10,089,716
Direct greenhouse gas emissions (scope 1) ⁹	kg	1,263,411	1,077,192
Indirect greenhouse gas emissions (scope 2) ⁹	kg	3,118,779 ¹⁰	3,113,053
Other indirect greenhouse gas emissions (scope 3) ⁹	kg	1,817,312	2,009,122
Greenhouse gas emissions (total) ¹¹	kg	6,199,502 ¹⁰	6,199,367

CORPORATE CITIZENSHIP

Expenditure for foundations, donations and sponsoring	€ m	1.28	2.08
---	-----	------	------

¹ From 1.1. to 31.12.

² Including S Broker AG & Co. KG

³ Last updated: Sustainalytics: 10.08.2021; MSCI: 28.08.2020 (last interim update: 28.05.2021); ISS ESG: 22.06.2020; V.E: 05-2021

⁴ Sustainalytics has changed its assessment methodology in 2019 so that the results are not comparable with the data in the Sustainability Report 2019.

⁵ See chapter 4.1.1.2.2. "Real Estate-based investment products"

⁶ The 176 employees of S Broker as well as the 56 employees of IQAM are not included and are listed separately in chapter 4.2. "Employees – Sustainable HR management".

⁷ Figures refer to the four buildings in Frankfurt am Main (excluding business trips and paper consumption).

⁸ Figures are available group-wide. Comprises: letter paper, pre-printed paper, envelopes, forms, copy paper (general office paper), promotional printed materials/publications.

⁹ Refer to the locations Frankfurt, Berlin, Leipzig and Luxembourg including group-wide paper consumption and business travel volume.

¹⁰ Recalculation of emissions due to purchase of green electricity via utility billing in Luxembourg as of 2020.

¹¹ The GHG Protocol covers five other climate-relevant gases in addition to CO₂: methane, nitrous oxide, sulphur hexafluoride and two groups of fluorocarbons (CO₂e).